

VISION, MISSION, SLOGAN



This vision captures the desire for all workers to be accorded and achieve the fundamental principles and rights at work that are consistent with International Labour Organisation (ILO) Conventions and Sustainable Development Goal 8 of 'Decent Work'. This means a safe, fairly paid, secure, fulfilling job; wise use of resources; work opportunities and training for all workers is required; preventing child labour and modern slavery for everyone to benefit from a growing economy while at the same time, promoting sustained, inclusive and sustainable economic growth leading to full and productive employment and decent work for all.

VALUES



Values

- . To engage in personal-spiritual rebirth on a daily basis in accordance with one's faith;
- . To drive out fear through share values in trusting and caring professional relationships;
- . To establish, demonstrate and maintain organizational ethics in decision making;
- . To be honest, transparent and respectful in our dealings with team members, all customers and general public at all times;
- . To uphold and promote good-faith values and principles in all our employment relationships;
- . To appreciate each other's talents and synergizing these talents for successful team work;
- . To serve all customers in an efficient, effective and timely manner;
- . To perform our duties with integrity, in a professional, apolitical, neutral and impartial manner;
- . To participate in innovative thinking and acquire innovative solutions to problems;
- . To recognize the needs for changes and adopt international best practices;
- . To act diligently and with due care in utilising all available resources;
- . To promote good health and safety standards for everyone in our workplace;
- . To promote the EEO principles and prevent all forms of discrimination in employment (including HIV/AIDS status, Disability) to enhance the quality of working life and promote good governance;
- . To promote respect and human dignity by preventing all forms of sexual harassment in our work places;
- . To promote a progressive learning environment through research and application of an up-date data, information and knowledge; and
- . To promote the spiritual character of the Department by living the above values towards organizational excellence.



**WORK
PERMIT**



**PACIFIC
LABOUR
MOBILITY**

GENERAL INFORMATION REGARDING THE DEPARTMENT OF LABOUR & EMPLOYMENT SERVICES



**DEPARTMENT OF LABOUR
& EMPLOYMENT SERVICES**
Private Mail Bag 9022
TEL: (678) 33130 /3315
PORT VILA
Santo/Lugainville: 33740
Malampa: 33871
Tafea: 33916

DECENT WORK FOR ALL

OVERVIEW

The Department of Labour & Employment Services is responsible for the implementation of several important units.

The Department is essential in its own context of service delivery as it attempts to provide Vital Services to the entire population from Torba Province in the far North to Tafea Province in the South of Vanuatu.

There are basically four Sections within the Department of Labour that ensures that the Vision and Purpose of the Department of Labour are carried out. These four Sections are:

- (Labour) Working Permit - enforces the Labour Work Permit Act Chapter 187.
- Industrial Relations (Dispute Settlement) - enforces the Employment Act Chapter 160, The Minimum wages Act Chapter 182, The Trade Disputes Act Chapter 162.
- Occupational Health & Safety and Workmen's Compensation – enforces the OHS Act Chapter 195 and Workmen's Compensation Act Chapter 202.
- Labour Mobility— enforces the Seasonal Employment Act NO.23 of 2007 and Employment Seekers

AIM

The Department of Labour & Employment Services Business Plan aim, is to ensure the objectives outlined in this Business Plan are achieved with the allocated resources and budget and to ensure a sound management of the department resources is kept in good condition.



CORE BUSINESS OF THE DEPARTMENT

The Department of Labour and Employment Services strives to make sure that Vanuatu is regarded as a safe and healthy place to live and work. Through its various units, the Labour Department attempts to reach out its services in addressing the livelihood of all citizens of the country, from remote settlements to urban areas, their safety at workplace, their working condition, a fare minimum wages and occupational health and safety practices for workers in any form of employment.

The Prime functions of the Department of Labour and Employment Services is to ensure that;

1. The tripartite Labour Advisory Council function according to the provision of Law by:
 - a. Enforcing Labour Legislations
2. The labour Market Administration is properly managed and implemented through the Labour Mobility Program with the International Market and the gab in the Domestic market.
3. The Control of employment of non-citizens is complied with through the issuance of Labour Work Permit and the strengthening of the Localisation Policy
4. The Industrial Relation provides quality Mediation Services and Inspections to all business houses in Vanuatu.
5. The Occupational Health & Safety is strengthening through the country with the amendment to the provisions of law and the compliance and enforcement of law is respected by all business house in Vanuatu
6. The Vanuatu fulfil its obligation on the ILO reporting of ratified convention and unratified convention.